

Appendix 2: Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Strategic Plan 2021-24 – proposed revised strategic priorities			
Coverage:	Overarching / crosscutting			
This is a decision relating to:	<input checked="" type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input checked="" type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<p>Key aims, objectives and activities</p> <p>The document sets out proposed revisions to the Council’s strategic priorities following the COVID-19 pandemic and other major events in 2020 for the purpose of public consultation. The proposed strategic priorities will be reviewed in the light of feedback from local communities and stakeholders, revised where appropriate and then articulated in a refreshed Strategic Plan for the 2021-24 period. The document also incorporates the Council’s equality objectives for the period to 2024.</p> <p>Statutory drivers</p> <p>Local Government Act 1999; Equality Act 2010.</p> <p>Differences from any previous approach</p> <p>This document proposes amendments to the strategic priorities set out in the current Strategic Plan, for the 2020-23 period.</p> <p>Key stakeholders and intended beneficiaries (internal and external as appropriate)</p> <p>Elected members, employees of the Council, local communities and businesses, partners.</p> <p>Intended outcomes</p> <p>To ensure that proposed changes to the Council’s strategic objectives are clearly articulated and communicated to all stakeholders, and that the Council continues to comply with the duties of the Equality Act 2010 relating to the publication and pursuit of equality objectives.</p>			

Live date:	Following approval by Council on 16 December 2020.			
Lifespan:	Subject to public consultation from 17 December 2020 to 31 January 2021.			
Date of next review:	To be reviewed in light of the above-stated consultation.			
Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No. Implementation of the proposed strategic priorities would not contravene Human Rights as identified in national legislation.
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No. The proposed priorities commit to reducing inequalities within Middlesbrough, for example within experience of crime or within health, incorporating the Council's equality objectives for the period to 2023. They respond to increased inequalities locally arising from the COVID-19 pandemic. As a result there are no concerns that the priorities or associated activity could have a disproportionate adverse impact on groups or individuals with characteristics protected in national legislation.
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No. The priorities commit to improving community engagement within the town (within the Quality of Service priority), which will result in direct benefits for cohesion. As a result there are no concerns that the proposed plan could have an adverse impact on community cohesion.
Assessment completed by:	Paul Stephens, Head of Strategy, Information and Governance			
Date:	2 November 2020			
LMT approver:	Tony Parkinson, Chief Executive			
Date:	2 November 2020			